



New York State Association of Personnel and Civil Service Officers

Alan Schneider NYSAP&CSO Scholarships

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Alan Schneider was an icon in local Civil Service administration, protecting merit and fitness with skill and grace for 36 years as a Personnel Officer. Alan was one of the Association's most respected and active members, as a former Association president (1987-88), a winner of the Merit & Fitness Award (2001), and an advocate for attendance at the annual training conference, regularly bringing the largest delegation. The Executive Committee is pleased to offer the Alan Schneider NYSAP&CSO Scholarship again in 2023.

Through the Scholarship, funding is available to offset the costs of conference attendance for NYSAP&PCSO members who meet certain eligibility requirements. The purpose of the scholarship is to encourage attendance by agencies that have not recently attended the annual conference so they can experience the value of conference attendance and participation in NYSAP&CSO.

NYSAP&CSO's annual conference offers valuable opportunities to:

- Network with and learn from colleagues and service providers;
- Keep informed of changes in our profession; and
- Meet with and learn from government officials and experts in our profession.

What the Scholarship covers:

Depending on documented need, the scholarship award may cover the expenses related to the conference fee and/or hotel accommodations for an agency that would not be represented at conference without the assistance of the scholarship. The Executive Committee will determine which scholarships will be granted and in what amounts. However, the scholarship can only cover the expense of one hotel room for an agency. An agency may not qualify for a scholarship more than once in a five-year period.

Eligibility:

Eligibility for a scholarship is based on the agency's prior attendance at the annual conference, the agency's available budget, and the membership standing of the applicant. Scholarships will be awarded if the Executive Committee determines that:

- The scholarship will be in the best interests of the Association;
- The agency meets the eligibility requirements; and
- There are sufficient Association funds available to offer scholarships.

Nominations for Scholarship:

The Executive Committee is actively seeking potential nominees or applicants based on past conference attendance records and information regarding new Personnel Officers and civil service administrators. You can help by keeping in contact with neighboring agencies, encouraging their participation, and informing the Executive Committee if budgetary issues are keeping them from attending the annual conference.

The application deadline for the 2023 Alan Schneider NYSAP&CSO Scholarship is **MARCH 24, 2023.**

Please contact President Beth Mortas with any questions, or to submit the below application, elizabethmortas@ongov.net. Applicants may be contacted by a member of the Executive Committee in the event of any questions regarding a submitted application.

Please see the attached application for more details.



New York State Association of Personnel and Civil Service Officers

ALAN SCHNEIDER NYSAP&CSO SCHOLARSHIP APPLICATION

Applicant Information

Member Agency: _____

Applicant's Contact E-mail: _____

Agency Address: _____

Agency Telephone: _____

This scholarship is requested for (if more than one name is listed, all must be willing to share one room):

Name

Title

Is your agency an active member of NYSAP&CSO having paid dues for this year? Yes No

If yes, for how long have you been active in the NYSAP&CSO? _____

Has your agency previously attended the annual conference? Yes No

If yes, when was the last year that your agency attended the conference? _____

If you are not awarded a scholarship from NYSAP&CSO, will you participate in the conference? Yes No

Does your agency have adequate budget to permit any attendance at conference? Yes No

What is the rationale for requesting a scholarship to attend this conference?

Please save and then submit this application to elizabethmortas@ongov.net

You will be notified following review of all scholarship applications, and no later than **MARCH 24**.

Thank you.