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*Affiliate Organizations:*  
NYSAC & NYCOM

# New York State Association of Personnel and Civil Service Officers

## NYSAPCSO Merit & Fitness Award

The New York State Association of Personnel and Civil Service Officers announces the **Merit & Fitness Award** which recognizes contributions made by an individual to the administration of the New York State Merit System and for contributions of time and energies in support of the Association.

NYSAPCSO is a voluntary professional association which was founded to support the administrators of municipal Civil Service agencies as they strive to fulfill their obligation to uphold the New York State Constitution and enforce the Civil Service Law for the various local government agencies under their jurisdiction.

Every year, the Association may recognize a Civil Service administrator or other government official with responsibility for their jurisdiction's merit system administration who has demonstrated exceptional public service in support of Article V Section 6 of the NYS Constitution and service to NYSAPCSO as a board member or other direct means of support.

### ELIGIBILITY

Awards may be given to:

- Active or recently retired members of NYSAPCSO.
- NYS Officials that have provided direct support to NYSAPCSO.
- Others on the approval of the president/executive committee.

### CRITERIA

Regarding merit system administration, the nominee must have demonstrated:

- An extraordinary achievement resulting in significant efficiencies, benefits or savings to their jurisdiction;
- A record of leadership and accomplishments; and/or
- A long-term commitment to public service exhibiting innovation, creativity, and positive change.

Regarding service to NYSAPCSO, the nominee must have demonstrated:

- A record of involvement either on the executive committee or a subcommittee;
- Leadership and participation through the conducting of sessions;
- Dedication to the membership by actions that support the goals of NYSAP&CSO.

### NOMINATION & SELECTION OF AWARDEES

- Nominations should be made using the attached form.
- Nominations can be made by an official of a member agency.
- Please submit nominations to:

Kim Godreau, Personnel Officer - Franklin County  
335 W Main St, Ste 311  
Malone, NY 12953  
Fax #: (518) 483-2340  
Email: [kim.godreau@franklincounty.gov](mailto:kim.godreau@franklincounty.gov)

*Protecting Merit and Fitness for Over 60 Years. NYSAPCSO.org*



# New York State Association of Personnel and Civil Service Officers

NYSAPCSO Merit & Fitness Award for Contributions in Support of the NYS  
Constitution, the Civil Service Law, and the Association

## NOMINATION FORM

### NOMINEE

Name:	
Title:	
Employer:	
Address:	
Phone:	
Fax:	
Email:	

Is the nominee a current member of NYSAP&CSO?	Yes	No
Does the nominee know of this nomination?	Yes	No
Is the nominee attending the NYSAP&CSO conference?	Yes	No

**Please give the reasons and basis for the nomination. Focus on the specific accomplishments or contributions the nominee has made. Attach supporting documentation as appropriate. Please attach additional pages if more space is needed.**

<b>Person Submitting the Above Nomination</b>	
Name:	
Title:	
Employer:	
Address:	
Phone:	
Fax:	
Email:	

*Submit to: NYSAP&CSO Award Committee, C/O Kim Godreau, Personnel Officer  
335 W Main St, Ste 311 Malone, NY 12953; Fax # (518)483-2340  
Email: kim.godreau@franklincounty.gov*