



# New York State Association of Personnel and Civil Service Officers

August 25, 2022

## 2022 Annual Civil Service Training Conference in Tioga Downs, NY

To my fellow NYSAPCSO members,

On behalf of the executive committee, I am excited to announce the 2022 Annual Civil Service Training Conference to be held October 2-5, 2022 at the Tioga Downs Casino Resort, Tioga, New York.

We have a full schedule of interesting and currently hot topics, as well as expert presenters, and we are thankful to have the NYS Department of Civil Service's MSD officials in person to provide their expertise. The one thing that we have that no other conference has is... EACH OTHER – the only source for real-life experiences relating to administration of NYS Civil Service at the local level.

On Monday, our schedule includes Civil Service Updates, Recruitment Strategies for the 21<sup>st</sup> Century, Police Hiring Update, Position Classification Tools & Strategies: Using Traineeships to Grow Your Own; Broad vs. Narrow Classification Plans, as well as New Model Rules: Definitions and Transactions.

For Tuesday, we plan to address the Testing Service Update presented by Deb Bruns, NYS DCS, and Maria Kenneally. We also will discuss Training and Experience Examinations, along with the Association Session: Working with your Legal Counsel – How to involve your County Attorney or Corporation Counsel, How to put together rules resolutions requests to submit to MSD and the SCSC, and an ARPA Session presented by NYSAC.

Wednesday's session, a "hands-on" session, will help us wrap our minds around Problem Solving using real world situations submitted by your peers.

In addition to the training sessions, the Executive Committee is excited about our social event. On Monday, there will be an outdoor barbeque trackside, weather permitting, and a horse racing demonstration.

Enclosed you will find: the Hotel Reservation Form (to be returned to the Hotel), the Association Registration Form, to be returned to Laura Granger in Seneca County, and a blank Tax Exempt certificate, which you will need to complete & submit to the hotel along with the Hotel Reservation Form. (Be sure to have a copy of the Tax Exempt Form at check-in as well).

**Please make every attempt to book your hotel reservations and register with the Association by September 23, 2022!**

Thank you! I hope to see you all at conference for a well-deserved week of learning and time with new and old friends!

Nathan A. Alderman, NYSAP&CSO President

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