



New York State Association of Personnel and Civil Service Officers

June 28, 2021

2021 Annual Civil Service Training Conference in Clayton, NY

To my fellow NYSAPCSO members,

On behalf of the executive committee, I am excited to announce the 2021 Annual Civil Service Training Conference to be held October 17 – 20, 2021 at the 1000 Islands Harbor Hotel in Clayton, New York.

After over a year of social distancing and having to postpone the 2020 Conference, I could not be more excited to welcome you all back this year. With our full schedule of interesting and currently hot topics, as well as our time away from each other, I encourage you all to join us for a beautiful fall visit to the Thousand Islands Region. As always, we strive to include expert presenters, and we are thankful to have the NYS Department of Civil Service's MSD officials provide their expertise. The one thing that we have that no other conference has is... EACH OTHER – the only source for real-life experiences relating to administration of NYS Civil Service at the local level.

On Monday, our schedule includes hearing from the Department of Civil Service Office of Diversity & Inclusion Management on Implicit Bias as well as a panel discussion regarding Caseworker Recruitment and Retention.

For Tuesday, we plan to address the recent Police Reform mandates and their impact on Civil Service. We will also get to hear from Roemer, Wallens Gold & Mineaux, LLP on some of the most recent Labor Relations "hot topics" that have been reoccurring topics of concern in our email forums.

Wednesday's session, a "hands-on" session, will help us wrap our minds around Problem Solving using real world situations submitted by your peers.

In addition to the training sessions, the Executive Committee is excited about our social event. On Monday, there will be a choice of activities: cocktail cruise or walking history tour both followed by an outdoor barbeque, (weather permitting). To best serve our member's fiscal challenges, the Association treasury and vendor sponsorships will be combined to cover the complete cost of the Monday reception and dinner, thereby keeping the conference package prices as reasonable as possible.

To assist us in planning, please indicate on the registration form whether you will join us on the Monday cocktail cruise or walking history tour, and barbeque. This will allow us to have an accurate count.

Enclosed you will find: the Hotel Reservation Form (to be returned to the Hotel), the Association Registration Form, to be returned to Laura Granger in Tompkins County, and a blank Tax Exempt certificate, which you will need to complete & submit to the hotel along with the Hotel Reservation Form. (Be sure to have a copy of the Tax Exempt Form at check-in as well).

Please make every attempt to book your hotel reservations and register with the Association by September 3, 2021!

Thank you! I hope to see you all at conference for a well-deserved week of learning and time with new and old friends!

Nathan A. Alderman, NYSAP&CSO President

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