



## New York State Association of Personnel and Civil Service Officers

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Dear NYSAP&CSO Members:

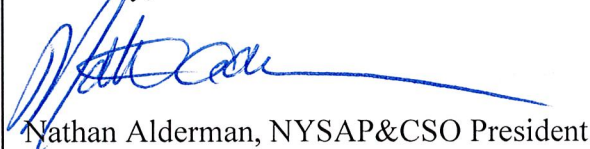
As you are aware, a survey was recently conducted to assess the likelihood of in-person attendance at this year's Annual Training Conference in June, as well as interest in virtual training. The responses to that survey made it clear that postponement of the Conference would greatly increase the likelihood of in-person attendance. In addition, MSD has indicated that they too are hopeful of a stronger presence if the Conference is later in the year. As a result, we have rescheduled the 2021 Annual Training Conference for October 17 – 20, 2021, still to be held at the Harbor Hotel in Clayton, NY.

We hope this change will allow more of you to attend in-person, however we continue to work to be able to offer virtual attendance as well.

Please watch for registration materials in June.

Thank you all for your patience and understanding. Hope to see you in October!

Sincerely,



Nathan Alderman, NYSAP&CSO President