



## New York State Association of Personnel and Civil Service Officers

May 13, 2020

2020 Annual Civil Service Training Conference in Clayton, NY

Greetings NYSAP&CSO Members,

Due to these uncertain and unpredictable times, the NYSAP&CSO Executive Committee has made the difficult decision to cancel the NYSAP&CSO June 2020 Conference. Your health and safety is our highest priority. If you have already paid the conference registration fee and would like a refund, please contact Julie Carr of Cattaraugus County. You may choose instead to apply the registration fee for the June 2021 conference, should you prefer to do so. We have been able to secure the same location for the 2021 conference in Clayton, New York with dates scheduled for June 13 – 16, 2021. The hotel will refund any deposits already paid for 2020, if you contact them by June 1.

In lieu of this year's annual training conference, the Executive Committee is exploring options for webinar trainings later this year in conjunction with the New York State Department of Civil Service. More information about these training options will be released once they become available.

Until then, please stay healthy and safe.

Thank you,

Nathan A. Alderman, NYSAP&CSO President

**President**

Nathan Alderman  
Steuben County  
(607) 664-2345  
NathanA@co.steuben.ny.us

**1<sup>st</sup> Vice President**

Beth Mortas  
Onondaga County  
(315) 435-3995  
elizabethmortas@ongov.net

**2<sup>nd</sup> Vice President**

VACANT

**Treasurer**

Julie Carr  
Cattaraugus County  
(716) 938-9111  
jrcarr@cattco.org

**Secretary**

Bethany O'Rourke  
Tioga County  
(607) 687-8201  
o'rourkeb@co.tioga.ny.us